



Trainings & Workshops

Managing Change

This two-day masterclass blends theory with hands on pragmatism via highly interactive assignments and workshops. Based upon 'The Change Manager's Handbook' by Harley Lovegrove, the course delivers proven, practical, ready to implement solutions for managing change in all kinds of organizations and both large and small.

Managing Change

A hands-on effectiveness course for experienced business professionals!

How is the workshop constructed ?

- Introduction on what Change Management is and why we need it
- The science behind Change Management
- Building a Change Management Strategy
- Stakeholder Management
- Organizational Readiness
- Building a communication strategy



After this training you will be able to:

- find the right way of bringing your message to an executive level
- create a strategy for your message
- access different tools for clear cut concise
- adapt the different skills for executive communication
- improve your performance on executive level



Who is this course for?

This course is intended for a wide audience from senior management, employees, professional project managers & change managers, and to all other profiles that will have to contribute, in one way or another, to projects that result in significant end user change. From projects that determine new ways of working to ones that transition an entire organization to a new and very different culture.

When and where?

This training takes place on Friday &* and Saturday &+ 5dfj 2019, there will be another session on the 27th and 28th of September 2019. This course will be held at the Brabantse Golf Club, Steenwagenstraat 11, 1820 Steenokkerzeel, Belgium.

Costs

The cost for the training is €1200 + VAT for the two days. There is an early-bird discount of €100 if your subscription is paid 30 days in advance of the training date.

The price for the training includes the course fees, meals and refreshments.

The training can be paid through the Vlaamse KMO-Portefeuille, who will provide a subsidy for 40% of the training cost. Please open an 'Opleiding' request on name of The Bayard Partnership cvba with the KMO-Portefeuille registration number DV.O220010. you can find details here: www.kmo-portefeuille.be, but don't hesitate to contact us for more details and guidance.

You can find more information on <https://bayardpartnership.com/academy>, or by contacting us!

What our participants say about the course:



"This course is a must for anyone that is serious about cultural change management. It's a perfect mix of theory and exercises. Harley teaches a pragmatic approach to change management, along with simple but effective tools and based on real-life experiences. Harley has a very enjoyable presenta on style : energetic, challenging, inspiring and with a fantastic sense of humour. He is demanding towards course participants but gives a lot back in return!" - Christian Tijmsmans



"Everybody knows that project management is about scope, budget and time. But a good project without change management can neglect some critical success factors such as context, people, transformation, human resistance to change, communication, possible hidden agenda, anticipation and many more concepts. This course is a perfect combination of theory, examples, stories, references and workshops, the whole content coming from Harley's experience in large and international companies." - Bernard Van Dooren, Freelance Project, Service and Transition Manager



The Bayard Partnership

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